

KONE flexible working statement

At KONE, we have created a collaborative culture and environment where we can innovate together with our colleagues, customers and partners. Whether we work in the field, office or production, KONE facilities function as space for us to be together, exchange ideas, build networks and create new solutions that ultimately benefit our customers.

At the same time, new technologies are making virtual collaboration easier, allowing us to adopt new and more agile ways of working. We believe that creating flexibility in where, when and how we work, will help to build an environment that supports our employees to perform in their jobs and develop. Through that we can engage and retain our people. With flexible working we can increase the diversity in our teams as well as improve the well-being of our employees.

We promote flexible or alternative working arrangements where we believe it will support KONE's business objectives and help us achieve our strategic targets – one of them being a Great Place to Work.

